



SOCIAL AND ENVIRONMENTAL SUSTAINABILITY

Human Rights Declaration

UEFA REGIONS' CUP 2025
SAN MARINO

WE CARE ABOUT FOOTBALL

Preamble

UEFA continues to strive for an inclusive culture in which no one is discriminated against or excluded based on any personal traits - whether playing, coaching, refereeing, or organising the game - including all aspects of the game itself and any activities connected to it.

In 2025, UEFA published an environmental, social and governance (ESG) strategy for UEFA Regions' Cup 2025. Most notably, it underlines the growing responsibility of sporting organisations to act as a catalyst for human rights and social progress, avoiding human rights violations and promoting a culture of respect and inclusion.

Human Rights Declaration

This declaration (hereby 'the Human Rights Declaration') sets clear responsibilities for organisers, host associations, governmental authorities, and stadium operators, regarding respecting, protecting, and promoting human rights.

We – the Union of European Football Associations (UEFA) and the host association Federazione Sammarinese Giuoco Calcio (FSGC) and the governmental authorities of the Republic of San Marino are aware of our human rights obligations and responsibilities in organising and hosting the UEFA Regions' Cup 2025.

Together we intend the UEFA Regions' Cup 2025 to build bridges both on and off the pitch, and act as a driving force for respecting, protecting, and promoting human rights.

The reference to recognised human rights considered in this Declaration includes the international instruments presented in the [UEFA Human Rights Commitment](#), which also serves as references for the due diligence processes of the organising entities.

Governmental authorities'

We, the governmental authorities, are committed to respecting and protecting the human rights of individuals within San Marino and the Sammarinese jurisdiction. We recognise our duty to

protect human rights, including investigating, sanctioning, and providing remedy in case of any human rights violations, including those committed by third parties.

We protect and promote the rule of law, to ensure equality before the law, fairness in its application, and by providing for adequate accountability, legal certainty as well as procedural and legal transparency.

The Organisers' commitment

We, the event owner (UEFA), and organisers of the UEFA Regions' Cup 2025 FSGC, are committed to respecting, protecting, and promoting all recognised human rights and to aligning all actions during the preparation and staging of the UEFA Regions' Cup 2025 with international standards, and ensure that human rights are respected and protected, including by third parties.

We commit to respecting human rights by identifying, preventing, and mitigating human rights violations, establishing an effective grievance mechanism and provide access to effective remedy for anyone adversely affected by the activities or operations related to the UEFA Regions' Cup 2025

This Declaration has been approved at the highest level by the organisers and will be communicated internally and externally to all staff, business partners, and other related parties. All those working on the staging of the UEFA Regions' Cup 2025 – including all volunteers of the UEFA Regions' Cup 2025 volunteer programme – will be made aware of the importance of respecting and protecting human rights during the event.

Together with the commitments stated in the UEFA Regions' Cup 2025 Environmental, Social and Governance Strategy, the existing legislation of the Republic of San Marino concerned on human rights, the FSGC Strategy FSR 2030 and the UEFA Human Rights Commitment, this Human Rights Declaration serves as the key human rights framework for the UEFA Regions' Cup 2025.

Signatures

For the Union of European Football Associations



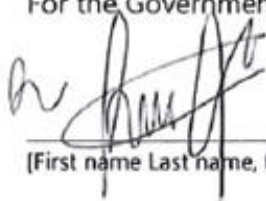
Michele Uva, S&S Sustainability Director

For the FSGC



Marco Tura, President

For the Government of San Marino



[First name Last name, title]

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